



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20220315_LHP
POSITION TITLE:	LEAD HAND – PARKS
DEPARTMENT:	PUBLIC WORKS – PARKS DEPARTMENT
POSITION TYPE:	FULL TIME REGULAR, UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL with preference to internal staff
HOURS OF WORK:	40 hours/week, between 7:00am and 4:30pm, will include weekends.
COMPENSATION:	Pay Grade 7 → \$33.39/hr (2021 rate)
BENEFITS:	A comprehensive benefits plan as per the terms of the Collective Agreement.

Do you thrive in a fast-paced environment where you are able to work on a variety of projects that help guide community growth and development? The City of Colwood is a rapidly growing seaside community which is home to close to 19,000 residents and is located 25 minutes from downtown Victoria.

The City of Colwood has an opportunity for a **Full-Time Regular Parks Lead Hand**. This is a UNION position with CUPE, local 374. Work schedules will include work on Saturday and/or Sunday. The City of Colwood is establishing a new foundational leadership level within the Public Works Department through the creation of regular full time Lead Hand positions across the service areas of Roads, Utilities and Parks. At the City of Colwood, we are committed to creating an engaging and rewarding environment where employees can thrive. This dynamic team of leaders will strengthen the lines of communication throughout the Department, enhance our quality service delivery to the City and its residents, and carry Public Works into the future sustainably and efficiently.

NATURE AND SCOPE OF WORK

As a member of the Public Works leadership team and reporting to the Manager of Parks with functional supervision from a Parks Supervisor, the Lead Hand Parks position requires specialized skills, including the supervision of a crew of workers providing municipal service delivery, and performing maintenance and construction tasks. The incumbent functionally directs, supervises, and actively contributes to the work of the team. The incumbent is expected to use independent judgment in leading and carrying out oral and written assignments including drawings, plans or grade sheets, which are provided by the Supervisor.

A complete job description is available at www.colwood.ca/careers

POSITION REQUIREMENTS: per Article 14.02 (e) of the CUPE 374 Collective Agreement

- BCSMA Supervisor Safety Certificate
- Ground Disturbance and Trenching and Shoring training
- Traffic Control Planning (TCP) certificate
- Class 5 BC Driver's License with an airbrake endorsement
- Class 3 BC Driver's License with an airbrake endorsement is an asset
- Occupational First Aid (OFA) level 1

Using the subject line **POSTING ID# COC20220315_LHP**, please submit your resume and cover letter, in confidence, to **Gordon Beauvillier, Manager of Parks** at careers@colwood.ca.



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Applications will be accepted until 4:30pm on Friday, March 25, 2022.