



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20220310_HDM
POSITION TITLE:	HEAVY DUTY MECHANIC
DEPARTMENT:	PUBLIC WORKS
POSITION TYPE:	FULL TIME REGULAR, UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL
COMPENSATION:	Pay Grade #15: \$41.74/hr (2021 rate) plus Tool Allowance
HOURS OF WORK:	Monday – Friday, 40 hours per week
BENEFITS:	A comprehensive benefits plan as per the terms of the Collective Agreement.

Do you thrive in a fast-paced environment where you are able to work on a variety of projects that help guide community growth and development? The City of Colwood is a rapidly growing seaside community which is home to close to 19,000 residents and is located 25 minutes from downtown Victoria.

The City of Colwood has an opportunity for a **Full-Time Regular Heavy Duty Mechanic**. This is a UNION position with CUPE, local 374. The successful candidate will join our Public Works Team and provide critical support to the City's Fleet of over 40 assets, including heavy trucks, light duty and electric vehicles as well as backhoes, mowers and other specialized equipment. The Heavy Duty Mechanic will play a key role in transitioning the Colwood Fleet to sustainable technologies by working on the integration of zero emissions vehicles and equipment, providing a rewarding opportunity for education and growth.

NATURE AND SCOPE OF WORK

Reporting to the Director of Public Works; with functional leadership from the Fleet Supervisor, the Heavy Duty Mechanic is a skilled manual working position, providing maintenance of Colwood fleet vehicles and equipment. The incumbent is responsible for assisting the Fleet Supervisor in annual service delivery, providing commercial/heavy duty mechanical work at the tradesperson level.

Work is performed in accordance with established rules, procedures, and practices; the incumbent is required to be familiar with the BC Motor Vehicle Act, National Safety Code, Worksafe BC and BC Commercial Vehicle Safety and Enforcement Regulations. General instructions are received verbally or in writing from the Fleet Supervisor. The Heavy Duty Mechanic is required to exercise effective independent judgment in the performance of all tasks.

A complete job description is available at www.colwood.ca/careers (Under Review)

POSITION REQUIREMENTS:

- Post-secondary trades training and certification in heavy duty or transport mechanics.
- A minimum of five (5) years experience directly related to the work to be performed and the use of tools, equipment and machinery required to maintain a municipal fleet of vehicles and equipment.
- Minimum of one (1) or more years demonstrated experience with welding and fabrication is preferred.
- Minimum of one (1) or more years demonstrated experience in the operations of snow removal and de-icing is preferred.
 - *An equivalent combination of education/training and experience may be considered*
- Completion of BC Certificate of Qualification in Heavy Duty or Commercial Transport Mechanics (or Interprovincial Red Seal equivalent).
- Possession of a valid B.C. Drivers Licence, minimum Class 5, with air brake endorsement (Class 3 with Air preferred).
- Certified BC Commercial Vehicle Inspector (or willing to obtain).



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POSITION REQUIREMENTS continued:

- Occupational First Aid (OFA) level 1.
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Using the subject line **POSTING ID# COC20220310_HDM**, please submit your resume and cover letter, in confidence, to **Robert Boyle, Manager of Public Works** at careers@colwood.ca.

Applications will be accepted until 4:30pm on March 22, 2022.