



## CITY OF COLWOOD JOB POSTING

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**POSTING ID #:** COC20211222\_DENG  
**POSITION TITLE:** DIRECTOR OF ENGINEERING  
**DEPARTMENT:** ENGINEERING  
**POSITION TYPE:** FULL TIME REGULAR, EXEMPT POSITION  
**POSTING TYPE:** INTERNAL/EXTERNAL  
**HOURS OF WORK:** 35 hours per week, Monday – Friday between the hours of 8am – 5pm

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The City of Colwood has an opportunity for a **FULL TIME REGULAR DIRECTOR OF ENGINEERING**. This position is exempt from the bargaining unit.

### **NATURE AND SCOPE OF WORK**

Reporting to the Chief Administrative Officer, the Director of Engineering manages the delivery of a wide range of services from urban infrastructure design to asset and project management.

The Director participates as a member of the City's Senior Leadership team in the governance and delivery of all City programs and services to the community.

The Director of Engineering motivates and leads a team of dedicated and talented individuals who deliver a high level of service through the application of a considered and logical approach. Teamwork, both within the department and across the organization, is essential and the Director leads by example, providing support and direction on any manner of complex issues.

A background in project management and the ability to manage the processes of scope definition, budgeting, tendering, construction management and project delivery are essential for the position. A knowledge of urban infrastructure design, asset management, transportation, municipal politics, and communication skills are also valuable assets.

The Director of Engineering develops, implements and evaluates strategic plans, goals and objectives for the department consistent with the mission and strategic plan of the City of Colwood. Leads the analysis of the current situation and future requirements of the department, initiating the development of specific goals and objectives and setting priorities for planning and implementing strategies

***A complete job description is attached to this posting.***

### **POSITION REQUIREMENTS:**

- Degree in Civil Engineering (or similar equivalent)
  - P.Eng designation (or similar equivalent)
  - Minimum ten years' work experience in public or private sector positions
  - See job description for a comprehensive list
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Using the subject line **POSTING ID# COC20211222\_DENG**, please submit your resume and cover letter, in confidence, to **Robert Earl, Chief Administrative Officer** at [rearl@colwood.ca](mailto:rearl@colwood.ca).

A review of interest will begin January 7, 2022; but the posting will remain open until filled.