



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20261029_UOI
POSITION TITLE:	UTILITY OPERATOR I
DEPARTMENT:	PUBLIC WORKS – UTILITIES
POSITION TYPE:	REGULAR FULL-TIME UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 5 - \$37.42/hr (2026 rate)
HOURS OF WORK:	Monday – Friday between 7:00am – 4:30pm, 40 hours per week
BENEFITS:	A comprehensive benefits package per the terms of the Collective Agreement

The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great community and organization to be a part of.

The City of Colwood has an opportunity for a **Full-Time Regular UTILITY OPERATOR I** to join our **Utilities team** within the Public Works Department. This is a UNION position with CUPE Local 374.

We are seeking a skilled and dependable utilities professional who holds the required licenses and certifications and has the experience to support the operation and maintenance of the City's wastewater collection and stormwater systems. Our ideal candidate is a collaborative and safety-focused team member who brings practical knowledge of wastewater collection and stormwater systems, sound judgment, and hands-on experience with utility operations, maintenance, and construction.

NATURE AND SCOPE OF WORK

Reporting to the Manager of Roads & Utilities, with functional supervision from the Supervisor of Utilities, the Utility Operator I is responsible for performing skilled labour and operational support work related to the inspection, maintenance, repair, and construction of the City's wastewater collection and stormwater systems. The incumbent participates in a variety of field operations, including underground utility repairs, infrastructure inspections, lift station maintenance activities, system cleaning, construction support, and emergency response activities.

As a member of the City of Colwood team and workplace community, the incumbent is responsible for adhering to all workplace policies and procedures, and for demonstrating personal leadership and commitment to ethical and respectful conduct and contributing to the physical and psychological safety of the work environment.





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MINIMUM TRAINING AND EXPERIENCE REQUIRED

- Minimum two (2) years experience directly related to the work to be performed.
- Experience in the operation of Sanitary Lift Stations.
- Experience in the construction and maintenance practices of sanitary and drain networks.
- Experience working around various pieces of mobile construction equipment.
- Experience working in and around underground excavations.

- Snow plowing/clearing experience is an asset.
- Experience with light to heavy machinery is an asset.
- Confined Space Entry Training is an asset.
- Fall Protection Training is an asset.
- Heavy Trailer Endorsement or Class 3 License is an asset.

**An equivalent combination of education/training and experience may be considered.*

REQUIRED LICENCES, CERTIFICATIONS AND REGISTRATIONS

1. Completion of Grade 12 or equivalent.
2. Possession of a valid BC Driver's License, minimum Class 5, with air brake endorsement.
3. EOCP Wastewater Collection Level I.
4. Possession of a valid Traffic Control Person Certificate.

A complete job description is available at www.colwood.ca/careers

APPLICATION PROCESS:

- All applicants are to submit a complete application package which includes a cover letter and resume which confirms that they meet the minimum requirements as listed in **Minimum Training and Experience** and **Required Licenses, Certifications, and Registrations**.
- Using the subject line **POSTING ID# COC20261029_UOI**, please submit your application package which should include all items listed above, in confidence, to the Manager of Roads & Utilities, at careers@colwood.ca.

Applications will be accepted until 4:30pm on Tuesday, November 10, 2026

Initially shortlisted candidates will be invited to participate in a job-related practical assessment designed to evaluate the knowledge, skills, and abilities required to perform the essential duties of the position. Evidence of required qualifications may be requested prior to further advancement in the competition.





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The City of Colwood is committed to employment equity and fostering inclusivity within our workplace.

We value diversity and are always seeking applications from individuals to enrich the diversity of our team to represent the community we serve.

