



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20261029_UOII
POSITION TITLE:	UTILITY OPERATOR II
DEPARTMENT:	PUBLIC WORKS – UTILITIES
POSITION TYPE:	REGULAR FULL-TIME UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 10 - \$42.95/hr (2026 rate)
HOURS OF WORK:	Monday – Friday between 7:00am – 4:30pm, 40 hours per week
BENEFITS:	A comprehensive benefits package per the terms of the Collective Agreement

The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great community and organization to be a part of.

The City of Colwood has an opportunity for a **Full-Time Regular UTILITY OPERATOR II** to join our **Utilities team** within the Public Works Department. This is a UNION position with CUPE Local 374.

We are seeking a skilled and dependable utilities professional that holds the required licences, certifications, and experience to support the operation and maintenance of the City's wastewater collection and stormwater systems. Our ideal candidate is a collaborative team member who brings strong technical knowledge, sound judgment, and a commitment to safety while providing functional leadership in the field, supporting and developing team members, and delivering reliable services to the community. This position must also meet the requirements to act as Chief Operator of the City's wastewater collection system in the absence of the Supervisor of Utilities.

NATURE AND SCOPE OF WORK

The Utility Operator II is a member of the Public Works leadership team, and reports to the Manager of Roads & Utilities, with functional supervision from the Supervisor of Utilities. The Utility Operator II serves as the senior field operator within the Utilities service area, providing technical expertise in the operation, maintenance, troubleshooting, and repair of the City's wastewater and stormwater infrastructure. The incumbent functionally directs, supervises, and actively contributes to the work of the team. The Utility Operator II is expected to identify and resolve complex operational issues, support the development of team members, and contribute to the continuous improvement of utility operations while ensuring critical infrastructure assets are maintained in a safe, reliable, and cost-effective manner.





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As a member of the City of Colwood team and workplace community, and as a part of the Public Works leadership team, the incumbent is responsible for modelling, promoting, and ensuring adherence to all workplace policies and work procedures, and for demonstrating personal leadership and commitment to ethical and respectful conduct and contributing to the physical and psychological safety of the work environment.

MINIMUM TRAINING AND EXPERIENCE REQUIRED

- Minimum three (3) years experience directly related to the work to be performed.
- A minimum of one (1) year of experience providing functional supervision in a related operational environment.
- Experience in the operation and maintenance of Sanitary Lift Stations.
- Previous experience with construction and maintenance practices related to sanitary and drainage networks.
- Experience working around various pieces of mobile construction equipment.
- Previous experience working in and around underground excavations.
- Previous experience working under confined space entry procedures and protocols.

- Snow plowing/clearing experience is an asset.
- Experience operating light to heavy machinery is an asset.
- Heavy Trailer Endorsement or Class 3 License is an asset.
- Cross Connection Control certification/training is an asset.
- Utility Locator Specialist Training is an asset.

**An equivalent combination of education/training and experience may be considered.*

REQUIRED LICENCES, CERTIFICATIONS AND REGISTRATIONS

1. Completion of Grade 12 or equivalent.
2. Possession of a valid BC Class 5 Driver's Licence with air brake endorsement.
3. EOCP Wastewater Collection Level II certification.
4. Confined Space Entry certification.
5. Fall Protection training compliant with WorkSafeBC requirements.
6. Possession of a valid Traffic Control Person (TCP) Certificate.

A complete job description is available at www.colwood.ca/careers





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APPLICATION PROCESS:

- All applicants are to submit a complete application package which includes a cover letter and resume which confirms that they meet the minimum requirements as listed in ***Minimum Training and Experience*** and ***Required Licenses, Certifications, and Registrations***.
- Using the subject line **POSTING ID# COC20261029_UOII**, please submit your application package which should include all items listed above, in confidence, to the Manager of Roads & Utilities, at careers@colwood.ca.

Applications will be accepted until 4:30pm on Tuesday, November 10, 2026

Initially shortlisted candidates will be invited to participate in a job-related practical assessment designed to evaluate the knowledge, skills, and abilities required to perform the essential duties of the position. Evidence of required qualifications may be requested prior to further advancement in the competition.

The City of Colwood is committed to employment equity and fostering inclusivity within our workplace.

We value diversity and are always seeking applications from individuals to enrich the diversity of our team to represent the community we serve.

