



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20250617_ENG1
POSITION TITLE:	ENGINEERING TECHNOLOGIST I (under review)
DEPARTMENT:	ENGINEERING
POSITION TYPE:	REGULAR FULL-TIME UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 14 - \$44.13/hr (2024 rate)
HOURS OF WORK:	Monday – Friday between 8am – 5pm, 35 hours per week
BENEFITS:	A comprehensive benefits package per the Terms of the Collective Agreement

The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great community and organization to be a part of.

The City of Colwood has an exciting opportunity for a **Full-Time Regular ENGINEERING TECHNOLOGIST I** in our Engineering department. This is a UNION position with CUPE, Local 374. Our ideal candidate will have experience as a Civil Engineering Technologist; however, Engineering Technicians with equivalent qualifications will also be considered.

NATURE AND SCOPE OF WORK

Under the strategic leadership of the Director of Engineering and Public Works, and reporting to the Manager of Engineering, the Engineering Technologist I collaborates with other members of the Engineering team and broader City team in the delivery of efficient and effective planning, protection and maintenance of City of Colwood's natural and built environment, while ensuring the City's engineering standards and bylaws are current and adhered to in order to achieve the City's strategic priorities and service delivery goals.

As a member of the City of Colwood team and workplace community, the incumbent is responsible for adhering to all workplace policies and work procedures, and for demonstrating personal leadership and commitment to ethical and respectful conduct and contributing to the physical and psychological safety of the work environment.

A complete job description is available at [Employment & Volunteering | City of Colwood](#)





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MINIMUM TRAINING AND EXPERIENCE REQUIRED

- 2-year Civil Engineering Technologist diploma.
- Working knowledge of engineering surveying, modern drafting practices (AutoCad), and inspection practices related to municipal works.
- Minimum of 1 year of civil engineering experience, preferably within local government.

PREFERRED TRAINING AND EXPERIENCE

- Preferred candidates will have experience as a Civil Engineering Technologist; however, Engineering Technicians with equivalent qualifications will also be considered.
- Registration as an ASTTBC Civil Engineering Technologist is an asset.
- A degree in Engineering with a P.Eng. designation is a strong asset.

REQUIRED LICENCES, CERTIFICATIONS AND REGISTRATIONS

Valid Class 5 BC Driver's License.

Using the subject line **POSTING ID# COC20250617_ENG1**, please submit your resume & cover letter describing how you meet the position requirements, in confidence, to the Manager of Engineering at careers@colwood.ca.

This posting closes at 4:30pm on Friday, June 27, 2025.

The City of Colwood is committed to employment equity and fostering inclusivity within our workplace. We value diversity and are always seeking applications from individuals to enrich the diversity of our team to represent the community we serve.

