



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20250422_LAB2R
POSITION TITLE:	LABOURER II – ROADS & UTILITIES
DEPARTMENT:	PUBLIC WORKS
POSITION TYPE:	REGULAR FULL-TIME UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 3 - \$33.37/hr (2024 rate)
HOURS OF WORK:	Monday – Friday between 8am – 5pm (40 hours/week)
BENEFITS:	A comprehensive benefits package per the Terms of the Collective Agreement

The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great place to work, live, and play.

The City of Colwood has an opportunity for a **Full-Time Regular ROADS & UTILITIES LABOURER II** in the Public Works Department. This is a UNION position with CUPE, Local 374. The ideal candidate has directly related roads experience in a local government or public sector environment.

This position opening will primarily involve working on road infrastructure as part of the Roads Team. The role centers on repairing and maintaining asphalt roadways, with additional responsibilities as a key participant in the Line Marking Program during the Spring and Summer months. As with all Public Works positions, occasional crossover to other service areas may be required based on operational needs.

NATURE AND SCOPE OF WORK

This is manual work entailing considerable physical effort in a variety of construction and maintenance tasks; training and/or previous experience is required. This position reports to the Manager of Roads & Utilities and is under the functional supervision of the Supervisor of Roads with some direction from the Supervisor of Utilities. Except for routine duties, a supervisor will issue detailed instructions, monitor work progress, and do inspections upon completion.



