



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20240319_LAB2RU
POSITION TITLE:	LABOURER II – ROADS & UTILITIES
DEPARTMENT:	PUBLIC WORKS
POSITION TYPE:	REGULAR FULL-TIME UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 3 - \$33.37/hr (2024 rate)
HOURS OF WORK:	Monday – Friday between 8am – 5pm (40 hours/week)
BENEFITS:	A comprehensive benefits package per the Terms of the Collective Agreement

The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great place to work, live, and play.

The City of Colwood has an opportunity for a **Full-Time Regular ROADS & UTILITIES LABOURER II** in the Public Works Department. This is a UNION position with CUPE, Local 374. The ideal candidate has directly related roads and utilities experience in a local government or public sector environment.

NATURE AND SCOPE OF WORK

This is manual work entailing considerable physical effort in a variety of construction and maintenance tasks; training and/or previous experience is required. This position reports to the Manager of Roads & Utilities and is under the direct supervision of both the Supervisors of Roads & Utilities. Except for routine duties, a supervisor will issue detailed instructions, monitor work progress, and do inspections upon completion.

MINIMUM TRAINING AND EXPERIENCE REQUIRED

- Minimum two (2) years experience directly related to the work to be performed.
- Demonstrated mechanical aptitude with hand and power tools including compactors and other similar equipment.
- Demonstrated knowledge in the construction and maintenance practices of roads and sidewalks.
- Demonstrated knowledge in the construction and maintenance practices of sanitary and drain networks.
- Technical training in wastewater maintenance is a strong asset.
- Confined Space Training is an asset.
- Fall Protection Training is an asset.
- Experience in the operations of snow removal and de-icing is an asset.
- OFA level 1 is an asset.





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REQUIRED LICENCES, CERTIFICATIONS AND REGISTRATIONS

1. Completion of Grade 12 or equivalent
 2. Possession of a valid B.C. Driver's License, minimum Class 5, with air brake endorsement
 3. Possession of a valid Traffic Control Person Certificate
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A complete job description is available at www.colwood.ca/careers.

Using the subject line **POSTING ID# COC20240319_LAB2RU**, please submit your resume and a **detailed cover letter demonstrating how you meet the minimum requirements**, in confidence, to careers@colwood.ca.

Applications will be accepted until 4:30pm on Friday, April 5, 2024

The City of Colwood values diversity and is committed to employment equity.

