



---

## Director of Engineering Full Time Permanent Position

---

The City of Colwood has an exciting opportunity for a strategic and innovative **Director of Engineering**, to lead the Engineering and Public Works Department in the delivery of effective planning, protection and maintenance of the City of Colwood's natural and built environment.

*Colwood is a fast-growing, family-oriented, ocean side municipality of nearly 17,000 people, located on the West Shore of Greater Victoria. Home to the growing Royal Bay community, Royal Roads University, Hatley Castle, Fort Rodd Hill & Fisgard Lighthouse National Historic Sites and Esquimalt Lagoon Migratory Bird Sanctuary, Colwood is surrounded by beauty and poised for success.*

The Director of Engineering leads a team of engineering and public works staff and manages the department's operating and capital budgets to plan and administer innovative technical projects and programs for the City. The director liaises with senior governments, the Capital Regional District and member municipalities, as well as supporting public participation through meaningful public engagement and providing exceptional customer service.

The successful applicant has a university degree in civil engineering or an Applied Science Technology and a minimum of five years' local government experience in a supervisory role. They bring demonstrated leadership and relationship building skills; knowledge of project management, asset management, contract and budget administration; and an understanding of local government legislation and practices. Exceptional oral and written communication skills are required, along with the ability to prepare complex, technical reports for non-technical audiences.

A complete job description is available at [www.colwood.ca/careers](http://www.colwood.ca/careers).

Using the subject line **Director of Engineering**, please submit your resume and cover letter, in confidence, to:

Ian Howat, Chief Administrative Officer  
City of Colwood  
3300 Wishart Road  
Victoria, BC V9C 1R1  
Email: [ihowat@colwood.ca](mailto:ihowat@colwood.ca)

**Applications will be accepted until 4:30 pm on Wednesday, November 30, 2016.**

*Only those applicants selected for an interview will be contacted.*