



CITY OF COLWOOD JOB POSTING

POSTING ID #:	COC20240415_SR
POSITION TITLE:	SUPERVISOR – ROADS
DEPARTMENT:	PUBLIC WORKS
POSITION TYPE:	REGULAR FULL-TIME UNION POSITION
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 14 - \$44.13/hr (2024 rate)
HOURS OF WORK:	Monday – Friday between 8:00am – 5:00pm (40 hours/week)
BENEFITS:	A comprehensive benefits package per the Terms of the Collective Agreement

The City of Colwood, on the traditional territory of the Songhees and Kosapsum Nations, is a spectacular seaside community set apart by its outstanding natural setting and exceptional quality of life for people of all ages and abilities. Preserving connections to nature and protecting our natural environment while supporting the prosperity of residents and businesses are priorities for the City. Just 25 minutes from downtown Victoria on the West Shore and home to roughly 22,000 residents, the City of Colwood is a great place to work, live, and play.

The City of Colwood has an opportunity for a **Full-Time Regular SUPERVISOR OF ROADS** in the Public Works Department. This is a UNION position with CUPE, Local 374. The ideal candidate has directly related roads supervisory experience with a sound knowledge of the methods, techniques and the use of materials, tools and equipment used in the Roads Section of Public Works within a municipality.

NATURE AND SCOPE OF WORK

This position reports to the Manager of Roads & Utilities and is responsible for the delivery of a wide range of roads-related services including, but not limited to financial and operational service level review, operating and capital budget management, performance management of all Roads staff, maintaining strict adherence to the City's health and safety policies, ability to interpret engineering drawings and sketches, and sufficient health, physical condition, strength, stamina, and coordination to permit performance of all work in all types of weather.

MINIMUM TRAINING AND EXPERIENCE REQUIRED

- Grade 12 or equivalent.
- Minimum of five (5) years experience directly related to the work to be performed in the maintenance and construction of the City's road infrastructure and broader public works operations and infrastructure projects, preferably within a municipal environment.
- A minimum of three (3) years supervisory experience in a related work environment.
- Minimum of one (1) or more years demonstrated experience in the operations of snow removal and de-icing.

**An equivalent combination of education/training and experience may be considered.*





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REQUIRED LICENCES, CERTIFICATIONS AND REGISTRATIONS

1. BCSMA Supervisor Safety Certificate.
2. Ground Disturbance and Trenching and Shoring training.
3. Traffic Control Planning (TCP) certificate.
4. Class 3 BC Driver License is an asset.
5. Class 5 BC Driver's License with an airbrake endorsement.
6. Occupational First Aid (OFA) level 1 is an asset.

A complete job description is available at www.colwood.ca/careers.

Using the subject line **POSTING ID# COC20240415_SR**, please submit your resume and a **detailed cover letter demonstrating how you meet the minimum requirements**, in confidence, to careers@colwood.ca.

Applications will be accepted until 4:30pm on Monday, April 29, 2024

The City of Colwood values diversity and is committed to employment equity.

